

BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS INTERNATIONAL UNION

BCTGM

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KEEP THE PROMISE ALIVE • WORKERS MEMORIAL DAY • APRIL 28





the PRESIDENT'S MESSAGE

WHY the BCTGM Endorses President Obama for Re-Election

The greatest responsibility of International and local union officers and staff is to work hard every day to protect the rights and interests of our members and defend the integrity of the BCTGM. This is what we do in negotiations and when we enforce the letter and spirit of our contracts with management.

This is also the reason the BCTGM is actively involved in the political process at the national, state and local levels. Whether we like it or not, the hard truth is that decisions made by politicians have an extraordinary impact on the lives of our members and their families.

In March, the BCTGM General Executive Board voted unanimously and enthusiastically to endorse President Barack Obama for re-election. The members of the GEB took this action for a number of reasons.

First and foremost, throughout his presidency, Barack Obama has displayed a solid determination to do what is best for our nation and all of its citizens, not just the privileged few. He has taken on the richest and most powerful interests in this country – Wall Street, big banks and credit card companies, oil companies and the health insurance industry – in order to protect the middle class and the most vulnerable in our society.

From his very first days in office, the President has consistently opened his door to organized labor, genuinely seeking our counsel and input on the most important matters affecting working people. He backed up this talk with action by placing in senior positions throughout his Administration people who respect and value the labor movement and who are sincere advocates for working men and women.

When he took office, President Obama inherited from the Bush Administration an economy in freefall with hundreds of thousands of our fellow citizens losing their jobs every month. Entire industries were near collapse.

Through principled, skillful leadership and a willingness to make very difficult, often times politically risky decisions, President Obama and his Administration brought our nation back from the brink of economic collapse, stabilized the economy and put it on a path of growth and job creation. While there is a long way to go and far too many Americans are still out of work, President Obama's plan of putting working families and the middle class first offers the best hope for a more prosperous future.

In assessing the Republican candidates, including the likely nominee Mitt Romney, our Board saw a group of politicians squarely lined up behind the policies of the Republican House leadership – ending Medicare as we know it, privatizing Social Security, eliminating controls on the business practices of corporations and banks and expanding tax breaks for oil companies and corporations that move jobs and profits overseas.

"Unions are the cornerstone of the middle class...America cannot have a strong, growing economy without a strong, growing middle class and without a strong labor movement."

-President Obama, September 5, 2011

These are policies that benefit only the wealthiest among us, multinational corporate bosses and Wall Street insiders; policies that caused the worst economic crisis and hardship since the Great Depression; policies that would erode the standard of living of working families and jeopardize the future for our children and grandchildren.

If we want an idea of what would be in store for union members with a Mitt Romney presidency and a House and Senate controlled by Republicans, we need only look to Wisconsin, Ohio, Indiana, Michigan and other states where right-wing governors and legislators have declared war on workers and unions, steamrolling into law the most anti-union legislation and regulations this country has seen in decades.

In a Mitt Romney presidency, the war on workers and unions now centered in the states would be brought to the national stage with the very real possibility of a federal "right-to-work for less" law.

And, we can be certain that our employers would be salivating at the opportunity to take maximum advantage in negotiations of a renewed climate of government-sanctioned anti-unionism just as they did during the Bush years.

For the BCTGM, our mission is clear. If we are going to meet our primary responsibility of protecting the interests of our members and their families as well as defend the integrity of our Union, then we must put forth the very best effort we can muster to re-elect President Obama. There is simply too much at stake to do anything less!

Frank Hurt
BCTGM International President


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BCTGM Sugar Locals Meet in Red River Valley



East Grand Forks, Minn.—

Thirty-four representatives of 11 BCTGM local unions met April 14 to discuss issues of importance to union members employed in the sugar industry. Chief among those issues was American Crystal Sugar's (ACS) lockout of 1,300 BCTGM members in Minnesota, North Dakota, and Iowa nearly nine months ago.

Participants in the sugar meeting included representatives from Locals 167G (Grand Forks, N.D.), 267G (Crookston, Minn.), 372G (Hillsboro, N.D.), 283G (Twin Falls, Idaho), 369G (Renville, Minn.), 282G (Heyburn, Idaho), 284G (Nampa, Idaho), 285G (Sidney, Mont.), 262G (Croswell, Mich.), 263G (Bay City, Mich.) and 260G (Caro, Mich.). This is the fifth meeting of BCTGM sugar locals since 2008. The group also met in 2009, 2010 and 2011.

BCTGM International Secretary-Treasurer/Director of Organization David B. Durkee led the meeting and provided a forum for the local union leaders to discuss issues, concerns, bargaining strategies and the lockout of fellow union members at American Crystal. Participants of the meeting represent workers at Amalgamated Sugar Co. in Idaho, Sidney Sugars in Montana (owned by ACS), Michigan Sugar Co., Southern Minnesota Beet Sugar Cooperative, and Minn-Dak Farmers Cooperative.

Locked out union members discussed the impact the dispute has had on their families and communities since it began on August 1, 2011.

"It was important for us to hold our meeting in the Red River Valley this year so that we could hear from workers affected by this lockout. Also, we wanted to show

our solidarity in person," notes BCTGM Local 260G President Randy Joles, who works for Michigan Sugar.

The local union representatives shared information with one another about the state of the

sugarbeet industry and the impact the lockout is having beyond Crystal Sugar. "We are seeing competitors of Crystal Sugar paying out higher payments to co-op members and increasing capital expenditures," said BCTGM Local 369G President Wayne Trager, who is employed by Southern Minnesota Beet Sugar Cooperative. "It's pretty clear to us that Crystal Sugar's competitors are seeing great opportunities because of the lockout. This situation is hurting our brothers and sisters here in the Red River Valley, and it's damaging the company, perhaps for the long term. That's not good for workers or shareholders."

The BCTGM members visited with locked out workers outside the East Grand Forks factory following the formal meeting proceedings.

"The entire BCTGM International is behind the locked out ACS members. We will stand strong with them as long as it takes to win justice," says Durkee, who also participated in the solidarity rally outside the East Grand Forks facility.

The locked out ACS members welcomed the solidarity of the BCTGM sugar locals. "Having our brothers and sisters from across the country join us outside the plant is extremely important in this struggle," reflects Local 167G member Carla Kennedy, who is locked out of her job at the East Grand Forks ACS factory.



BCTGM Enthusiastically Endorses Barack Obama *in* 2012

Following the lead of the AFL-CIO Executive Council, the BCTGM announced on April 5 that the General Executive Board unanimously voted to endorse President Barack Obama for re-election.

In announcing the Board's decision, BCTGM International President Frank Hurt

explained, "After assessing the positions of the Republican candidates for President on the issues that matter most to our members and their families, and comparing them with those of President Obama, our Board spoke loudly and clearly.

"Each of the Republican candidates for President has lined up squarely behind the policies of the Republican House leadership; policies that benefit only the wealthiest among us, multinational corporate bosses and Wall Street titans. These policies would erode the standard of living of working families and jeopardize the future for our children and grandchildren.

“The BCTGM intends to engage our members and their families fully in this critical campaign for the future of our great nation.”

"Moreover, the Republican presidential candidates have thoroughly embraced policies specifically designed to weaken organized labor and undermine the rights of workers in the workplace."

Hurt added, "The BCTGM is proud to endorse President Obama.

Throughout his presidency, Barack Obama has displayed extraordinary leadership, vision, courage and determination to do what is best for our

nation and all of its citizens, not just the privileged few.

"The BCTGM intends to engage our members and their families fully in this critical campaign for the future of our great nation. There is far too much at stake for anything less than the very best effort we can muster."



President Obama's Accomplishments

As President Obama's first term nears its end, it is time to take stock of his accomplishments, as well as to assess progress toward the goals not yet achieved since his historic election.

During his first two years in office, the President made substantial progress in dismantling the dangerous legacy left by President George W. Bush and took many steps to put in place a truly progressive, pro-worker agenda. In fact, Obama's first year in office has been marked by a series of significant achievements, including creating jobs as a result of the economic stimulus, eliminating wasteful spending, increasing government transparency, and expanding federal health insurance programs to cover millions more children. Among the President's accomplishments:

HEALTH CARE REFORM. The historic Affordable Care Act (ACA) puts the U.S. on the path toward quality, affordable health care for all Americans. Already, 2.5 million more young adults have health coverage because parents can keep dependents on their plans until age 26; 54 million additional Americans received preventive coverage without required cost-sharing; 3.6 million Medicare beneficiaries saved more than \$2.1 billion on prescription drugs in the Part D “donut hole.”

PASSING STIMULUS, GENERATING JOBS. On February 17, 2009, President Obama signed the \$787 billion American Recovery and Reinvestment Act, the largest economic stimulus and jobs program in history. In December 2009, the nonpartisan Congressional Budget Office (CBO) issued a report estimating that “in the third quarter of calendar year 2009, an additional 600,000 to 1.6 million people were employed in the United States” due to that legislation. According to the White House Council of Economic Advisers, CBO has increased its estimate to 800,000 to 2.4 million additional employed through the fourth quarter of that year.

PROMOTING WORKERS' RIGHTS. The Obama Administration has moved aggressively to protect workers' rights, workers' pay and workers' health and safety on the job. President Obama named experienced worker advocates to the NLRB and the National Mediation Board; with new Democratic majorities, these boards have taken steps to level the playing field for workers who want to form and join unions. One of the first bills the President signed into law was the Lilly Ledbetter Fair Pay Act, which expands the rights of workers to sue employers over wage discrimination claims.

WALL STREET REFORM. To prevent another financial collapse, the Obama Administration proposed and worked to pass the most comprehensive reform of the financial sector since the 1930s. The Dodd-Frank Wall Street Reform law is a major win for workers and the middle class over Wall Street greed and irresponsible risk taking.

The Largest, Most Efficient Baker



Canada's largest, most modern and efficient commercial bakery opened in this fall with BCTGM Local 264 (Toronto) members producing some of the country's most loved bread products.

The \$100 million Canada Bread plant covers 385,000 square feet in Hamilton, Ontario. The bakery is a division of Maple Leaf Foods, and produces a variety of fresh baked products, mostly from the Dempster's and Villaggio lines. The bakery, dubbed "The Trillium," is capable of producing 250,000 loaves of bread per day.

Local 264 bakers produce white and whole wheat breads, buns, English muffins and tortillas using Canadian wheat. Once fully operational, the bakery will have at least seven lines. By the end

of 2012, it is expected that the plant will employ approximately 250 to 300 employees and hire an additional 31 seasonal workers.

In 2012, it is expected that the plant will employ approximately 250 to 300 employees and hire an additional 31 seasonal workers.

When Canada Bread announced it was building the new "super bakery" in Hamilton, it closed its bakery in Toronto, where members of BCTGM Local 264 were employed. All production from that plant was shifted to the new Hamilton bakery and all 80 union members affected by the plant closing were offered jobs. Local 264 successfully gained recognition at the new Trillium bakery because it represents workers at Canada Bread's Nebo Bakery, also located in Hamilton. The existing contract with that bakery

contains language that gives Local 264 recognition language for any new facility built in the city of Hamilton.

Local 264 will gain an average of 195 new members thanks to this effort. BCTGM International President Frank Hurt praised, "Local 264's tireless efforts to organize the new facility."

The plant is also considered



Y in the World is **BCTGM PROUD**

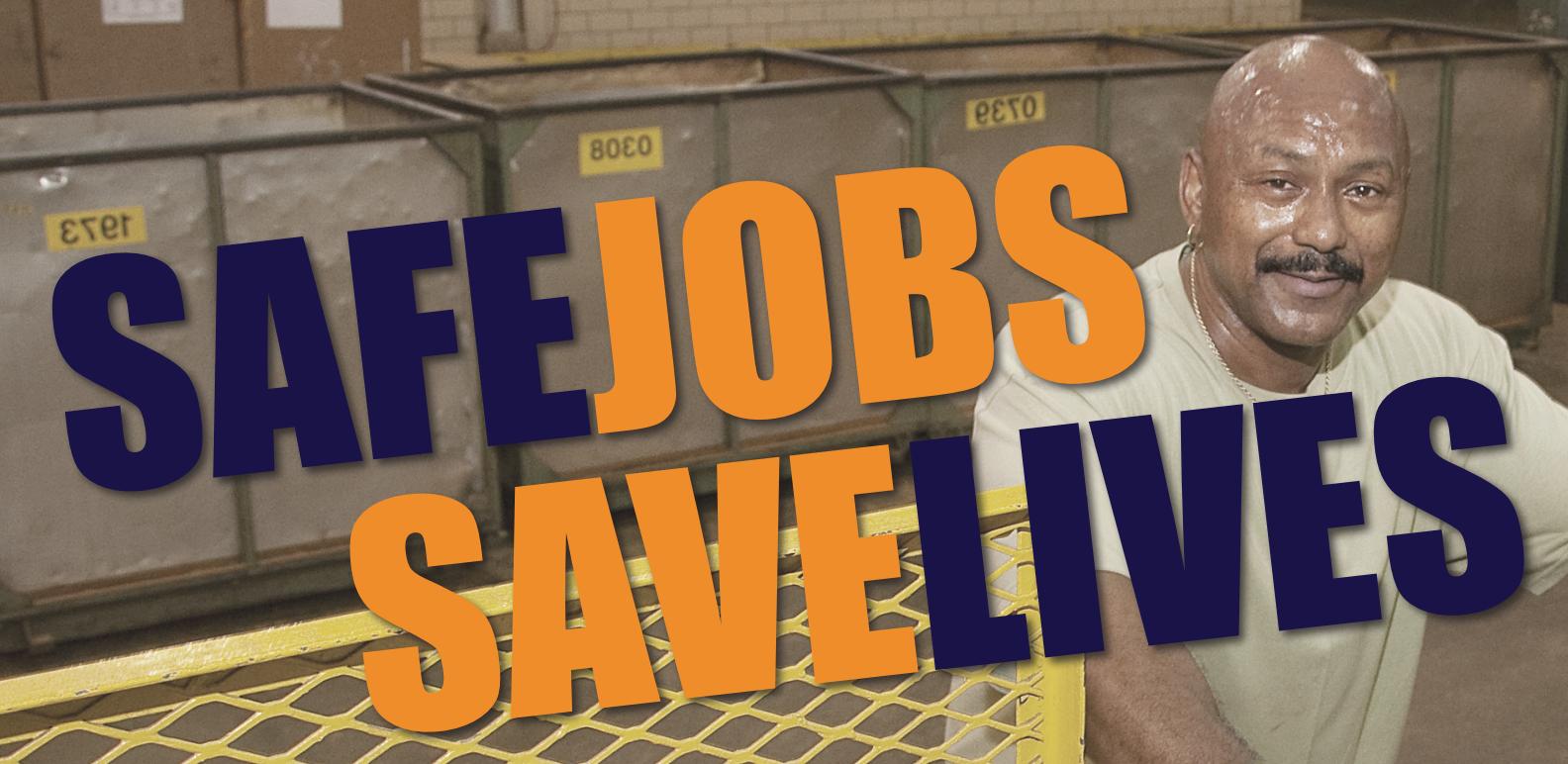


one of the most environmentally friendly and most technologically advanced, using new, "green technologies" to help control heating, cooling, lighting, and wastewater.

The bakery was built under the Leadership in Energy and Environmental Design (LEED)

New Construction program, a green building rating system that covers an explicit set of environmental performance criteria, organized within five categories: sustainable sites; water efficiency; energy and atmosphere; materials and resources; and indoor environmental quality.





SAFE JOBS SAVE LIVES

KEEP THE PROMISE ALIVE

Four decades ago, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Unions and our allies have fought hard to make that promise a reality – winning protections that have made jobs safer, saved hundreds of thousands of lives and prevented millions of workplace injuries and illnesses.

But our work is not done. Many job hazards are unregulated and uncontrolled. Some employers, like Massey Energy and BP, cut corners and violate the law, putting workers in serious danger and costing lives. Each year thousands of workers are killed and millions more injured or diseased

because of their jobs.

The Obama Administration has moved forward to strengthen protections with tougher enforcement on

serious violators and proposed new safeguards for workplace hazards. But business groups and the Republican majority in the U.S. House of Representatives

are attacking these stronger measures, falsely claiming they kill jobs. They are pushing legislation to make it difficult, if not impossible, to issue needed safeguards to protect workers and the public.

We cannot and will not let them turn back the clock and destroy the progress we have

made to make jobs safer and save lives. Safety laws and regulations don't kill jobs—but unsafe jobs do kill workers.

On April 28, the BCTGM and all unions of the AFL-CIO observe Workers Memorial Day to remember those who have suffered and died on the job and to renew the fight for safe workplaces. This year we will fight to create good jobs in this country that are safe and healthy. We will fight for the freedom of workers to form unions and, through their unions, to speak out and bargain for respect and a better future. We will demand that the country fulfill the promise of safe jobs for all.

WORKERS MEMORIAL DAY • APRIL 28

Decades of struggle by workers and their unions have resulted in significant improvements in working conditions. The Obama Administration has moved forward to strengthen worker protections. But business groups and the Republican majority in the U.S. House of Representatives are trying to block stronger measures and roll back existing protections. It is time to organize, take action and fight for safe jobs for workers including...

- ▶ Defending safety and health protections and workers' rights from industry attacks.
- ▶ Requiring employers to find and fix hazards and implement a worksite safety and health program to prevent injuries, illnesses and deaths.
- ▶ Winning new workplace safeguards for silica, combustible dust and infectious diseases.
- ▶ Prohibiting employer policies and practices that discourage reporting of workplace injuries.
- ▶ Protecting workers from ergonomic hazards that still cripple and injure more workers than any other workplace hazard.
- ▶ Increasing attention to the safety and health of Hispanic and immigrant workers who are at much greater risk of death and injury.
- ▶ Strengthening protections for miners, including tighter standards for coal dust to protect against Black Lung.
- ▶ Passing the Protecting America's Workers Act to provide OSHA protection for all workers who lack protection, stronger criminal and civil penalties for companies that seriously violate job safety laws and improved anti-retaliation protections for workers who raise job safety concerns.
- ▶ Ensuring workers' right to have a voice on the job, and to freely choose to join a union without employer interference or intimidation.

OSHA Scrutinizes Employer Safety Programs that Discourage Reporting of Injuries

In mid-March the Occupational Safety and Health Administration (OSHA), announced a new policy memorandum, which was sent to all Regional Administrators and Whistleblower Program Managers, outlining the Agency's policy concerning Employer Safety Incentive and/or Disincentive Policies and Practices.

While the memorandum does not create any new protections for workers, it clearly articulates what types of safety programs violate the spirit of the Act.

For years, labor unions and occupational safety advocates have been urging OSHA to look more closely at Employer safety incentive programs that either punish a worker for reporting an injury, or offers workers incentives to keep their injuries quiet.

The memorandum makes several things very clear:

- ▶ Section 11 (c) of the OSH Act prohibits an employer from discriminating against an employee because the employee reports an injury or illness.
- ▶ Reporting a work-related injury or illness is a core employee right, and retaliating against a worker for reporting an injury or illness is illegal discrimination under the Act.
- ▶ There are several types of workplace safety policies and programs that could discourage reporting and could constitute unlawful discrimination and a violation of Section 11 (c).

According to the memorandum, "if employees do not feel free to report injuries or illnesses, the employer's entire workforce is put at risk. Employers do not learn of and correct dangerous conditions that

have resulted in injuries, and injured employees may not receive the proper medical attention, or the workers' compensation benefits to which they are entitled."



In the memorandum, OSHA outlined the most common potentially discriminatory policies, including:

- ▶ Policies that take disciplinary action against employees who are injured on the job, regardless of the circumstance surrounding the injury (i.e. through no fault of their own).
- ▶ Policies that punish workers for being injured on the grounds that they violated a company safety rule.
- ▶ Policies that restrict the time in which an employee can report a workplace injury or illness.
- ▶ Policies that intentionally or unintentionally provide an employee an incentive NOT to report an injury or illness (i.e. safety incentive programs that either offer rewards to employees who do not report an injury, or take away rewards from employees who do report an injury).

OSHA also found that the potential for unlawful discrimination under these types of policies may increase when management or supervisors receive bonuses if injury reporting is low or non-existent.

According to BCTGM International President Frank Hurt, this is a good first step in addressing the problem of employer safety programs that punish workers for being injured on the job. "Perhaps further enforcement in this area will force employers to focus on eliminating hazards, instead of punishing our members for suffering an injury on the job," said Hurt.

Rivers Elected Vice President Region Four



On April 1, the BCTGM International General Executive Board elected International Representative James Rivers as Fourth Region International Vice President. He

replaces Anthony Johnson, who announced his retirement at the meeting.

International President Frank Hurt said, "I am delighted that the board elected James, as his record of service, combined with his knowledge and skills are outstanding. I am confident that James will do an excellent job in serving the

International and our members in the fourth region."

Rivers became a member of BCTGM Local 42 (Atlanta) in May 1974 when he went to work as a warehouseman and forklift operator

at J.H. Filbert, Inc. in Atlanta. He served as a shop steward, contract committee member and an executive board member of the local.

In July 1978, Rivers was hired as an International Representative, a position he has served for 35 years. He proudly notes that labor runs deep in his blood. "My father was a member of the Textile Workers Union for 35 years and then a member of BCTGM Local 25 until his retirement. He shaped me as a worker, and I have always believed that all workers are valuable to the success of a business or industry and should be treated accordingly," concludes Rivers.

He and his wife of 39 years, Debra, reside in Fayetteville, Ga. They have three grown sons, Daniel, Timothy and Austin.

Hurt Appoints Woods, Howard as International Representatives



BCTGM International President Frank Hurt has appointed two new International Representatives to the BCTGM staff.

Dennis Howard (above), former Business Agent/Financial Secretary of Local 280 (Evansville, Ind.), will serve as a Region Three International Representative. David Woods, former Business Agent/Financial Secretary of Local 25 (Chattanooga, Tenn.), will serve as a Region Four International Representative.

Howard joined Local 280 in 1979 when he went to work at Colonial Bakery (Earthgrains/Sara Lee) in Owensboro, Ky. In 1982, he was elected chief shop steward

for the bakery. He was elected as a Local 280 Trustee to the Executive board in 1985, and soon after was elected as President of the local. In 1998, Howard was elected Business Agent/Financial Secretary, a position he served for 14 years.

Howard is the President of the BCTGM Third Region Council. He has sat on the BCTGM Policy Committee, the Credential Committee, and the Committee on Committees at previous BCTGM International Constitutional Conventions – the union's highest governing body.

Howard has been a delegate to the Evansville Labor Council, the Owensboro Council of Labor and serves as the Financial Secretary for the Evansville Labor Temple. He resides in Owensboro.

Woods (right) joined the BCTGM in August 1989 when he went to work at White Lilly Foods Co. as a maintenance mechanic. In 2004, he was elected as Assistant

Business Agent for Local 25. He was elected the local's Business Agent/Financial Secretary in 2007, a position he served until his recent appointment.

Woods served on the Committee on Constitution at the BCTGM's 38th Constitutional Convention in 2010.

A 2010 George Meany Award recipient, Woods is a Trustee of the Chattanooga Central Labor Council. He has also served as a committee member of the Knoxville-Oakridge Labor Council. He resides in Knoxville, Tenn.



Panera Bread Bakers

Vote to Join BCTGM

Kalamazoo, Mich. — If you drive by a Panera Bread Café on any given morning, you will be treated to the decadent smell of freshly baking bread and sweet goods, thanks to the artful skills of Panera Bread bakers.

These bakers work from 10:00 p.m. to 6:00 a.m. to make sure fresh breads, rolls, cakes and other baked goods are carefully molded and prepared for the early morning Café opening. And if you were in Kalamazoo, Mich. early on March 23, you may have heard the joyful shouts of the Panera bakers celebrating their union victory.

When the 18 bakers, who are employed by the Bread of Life Franchise—which owns all Panera locations along the I-94 corridor of Southwest Michigan—decided they had enough of being improperly compensated as skilled bakers, they reached out to the BCTGM through the International's website, www.BCTGM.org.

The Panera bakers were concerned with inadequate medical insurance, insufficient time off, unsafe working conditions and improvements to the bakeries that were being ignored by management. When 90 percent of the Panera bakers signed union cards, they approached management and requested recognition as a union.

Rather than honoring the request of the skilled bakers to



become union, the owners of the Michigan Panera franchise hired a law-firm to delay a union vote by claiming the I-94 Division was not an appropriate unit. The National Labor Relations Board (NLRB) ruled these bakers were indeed an appropriate unit and directed a secret ballot election be held on

March 22.

These bakers work from 10:00 p.m. to 6:00 a.m. to make sure baked goods are carefully molded and prepared for the early morning Café opening.

Bread of Life/Panera Bread also hired one of the largest known union busting consulting firms to fight the unionization effort. “I felt like we were prisoners of Panera, rather than bakers of Panera,” one of the bakers recalls.

“They would work us all night and then force us to attend mandatory captive audience meetings in the morning.”

Another Panera baker notes, “They would keep us sleep

deprived, hungry and then cram us with anti-union Panera propaganda.”

The workers stood strong through eight weeks of threats, intimidation and other tactics used by management in an attempt to pressure the workers to vote against the union.

Following the NLRB election on March 22, when workers voted at each of the six Panera café locations in Southwestern Michigan, the NLRB Agents counted the ballots and announced the bakers had won by a two-to-one margin to be represented by the BCTGM.

According to International Representative and Organizer John Price, “The company is doing everything in its power to stop the Panera bakers from becoming union members by filing erroneous objections to the election, which is really an effort to stall, avoid and delay negotiations for a first union contract.”



NDP Choose Mulcair to Lead Charge Against Harper

The New Democratic Party (NDP) of Canada turned the page on a sad chapter in its storied history, as delegates at the NDP leadership convention in Toronto selected Thomas Mulcair to become the new leader of the party, taking over for the late Jack Layton.

"It is with great honour but also with humility that I accept this position," said Mulcair. "The challenges facing me and my caucus are significant, but we have a tremendous team of dedicated and hard-working MPs. I know that by working together we can continue to achieve great results for Canadian families."

The NDP surprised everyone in last May's federal election by winning an unprecedented 102 seats, becoming the Official Opposition. The previous NDP best was 43 seats in 1988. Much of the credit for the breakthrough was given to dynamic NDP leader Jack Layton, and his ability to reach voters in Quebec. However, the celebration didn't last long as Layton died of cancer less than four months later.

Nycole Turmel took over the leadership post until a leadership convention could be held to pick a permanent replacement to Layton.

The challenge of uniting the NDP, and ensuring

the party maintains its strong position in Quebec now falls to Mulcair, who is no stranger to the politics in Quebec.

Mulcair was born in Ottawa, the second oldest of ten children, but was raised in Laval, North of Montreal. Mulcair, a lawyer by trade, was first elected to the Quebec National Assembly in 1994 as MNA for Chomedey. He was reelected three times and served as critic for Justice and for Industry, as well as Minister of Sustainable Development, Environment and Parks.

At Jack Layton's invitation, he joined Canada's New Democrats at the beginning of 2007. Mulcair became the first NDP MP in the province of Quebec in 20 years, by winning a by-election in Outremont. He became Jack Layton's Quebec Lieutenant and Co-Deputy Leader of the NDP.

After the leadership convention, Mulcair stated that he was ready to get to work immediately. "There is no time to lose. With the reckless Conservatives budget cuts we know are coming next week, Canadian families expect the Official Opposition to stand up to Stephen Harper and hold him to account. And this is exactly what the NDP will continue to do, every single day."

**"We won't rest
until we defeat
the Harper
Conservatives in
2015 and form the
first New Democrat
government."**

-new NDP Leader
Thomas Mulcair

Correction

The January/February issue of the *BCTGM News* included a feature on the 100th Birthday of the Oreo Cookie. We listed the BCTGM locals that proudly manufacture Kraft-Nabisco products throughout North America. Not included in that list was BCTGM Local 426 members who produce a variety of Nabisco (Christie Brown) products in Toronto, Ontario.

11 THINGS

THE WEALTHIEST AMERICANS COULD BUY FOR THE U.S. THAT MOST FAMILIES CAN'T AFFORD FOR THEMSELVES

Collectively, the richest 400 households in the U.S. own \$1.37 trillion dollars; a number so high it's nearly impossible to comprehend. To help put it in perspective, here's 11 things that their combined wealth—\$1.37 trillion—could buy.



A **NEW CAR** for every family in the U.S.



Fill up every U.S. driver's tank with **GAS** - and keep it full for 3 1/2 years.



Pay off every **STUDENT LOAN** for every single person in the U.S.



Pay off **ALL CREDIT CARD DEBT** for every single person in the U.S.



MORTGAGE PAYMENTS for every homeowner in the U.S. for 14 months.



RENT for every tenant in the U.S. for three years.



All **FORECLOSED HOMES** in 2007 and 2008.



Pay the **ANNUAL SALARIES** of 19 million families for one year.



A **\$10,000 BONUS** to every single worker in the country.



TRIPLE the TEACHERS in the U.S. and then give each teacher in the U.S. a **\$30,000 RAISE**.



Replace **70% of the MONEY** lost in the Great Recession of 2008.

Infographic: United for a Fair Economy, faireconomy.org

Motor Club for Union Members Beats AAA

Take the BCTGM Power/Union Plus Motor Club on your next trip and the next time you have a roadside emergency, you'll be happy you're a member. The BCTGM Power/Union Plus Motor Club offers roadside assistance program that's a better deal than AAA.

With the BCTGM Power/Union Plus Motor Club, you can have peace of mind for your entire family for just \$69.00 per year. And when you sign up for a full year, you can receive \$40 in gas reimbursements.



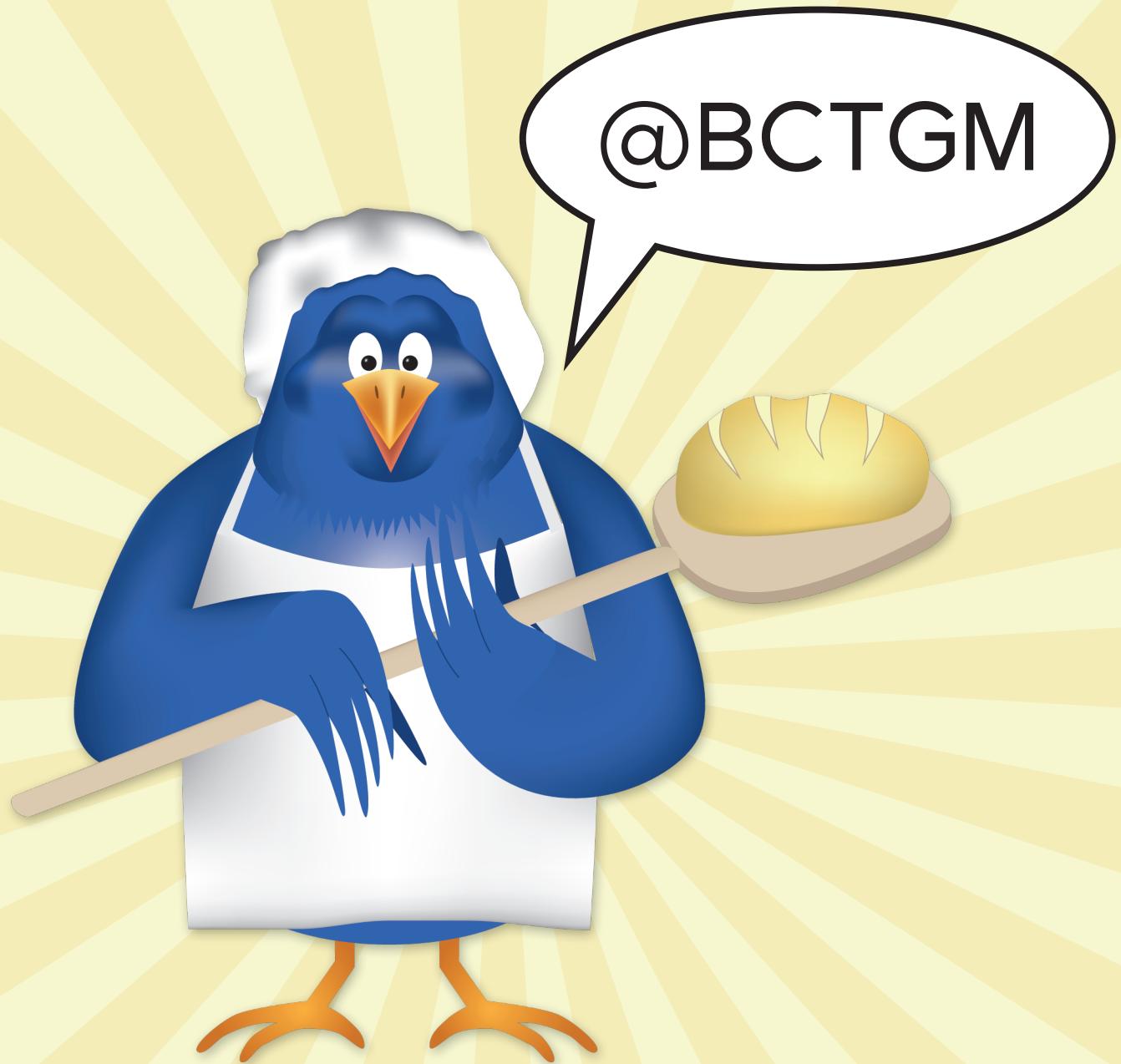
To enroll call 800-454-8722 or go online to unionplus.org.

Motor Club Features

- ▶ Emergency roadside assistance and locksmith services up to \$125 per service call. Three auto service calls per year for you and your family.
- ▶ \$40 rebate towards gas purchases when paying for a yearly membership.
- ▶ Roadside assistance plans cover you whether you are the driver or a passenger in any auto.
- ▶ 27,000 independent, dependable auto repair and car towing service providers across the United States to ensure 24-hour emergency roadside assistance.
- ▶ All calls answered in the United States of America.
- ▶ Free maps, road atlases, trip routing, travel assistance, towing services, locksmith services, mobile repair services.
- ▶ ASE certified mechanics available for second opinions on auto repairs and services.



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